

Environmental Policy

Date of Review - May 2024

Background

Owned by The Methodist Church, The Wesley operates two thriving hotels in the London Borough of Camden, one of London's most vibrant and diverse areas.

- The Wesley Euston, originally established in 1999, and now offering 99 hotel guest rooms; 20 meeting and conference rooms; and a bar and restaurant. We are the closest hotel to London's busy Euston Station, and our hotel is fully operational despite being surrounded by HS2's construction site, the biggest of its kind in Europe.
- The Wesley Camden Town, located at Camden Methodist Church near Camden High Street, opened on New Year's Eve 2022, with 38 premium hotel guest rooms. The hotel is located in a fully refurbished, mixed-use building, sharing facilities with Camden Town Methodist Church which has a Worship Centre on the Lower Ground Floor. The restoration has been accomplished to a BREEAM Excellent rating.

We occupy and manage our buildings on a Leasehold basis with The Methodist Church, albeit Euston is on a 7 year lease and Camden Town a 50 year lease. Obviously, as tenants it is our responsibility to manage and look after our buildings to the best of our ability.

Aims and Objectives

- In our hotel operations we work towards minimising our hotel's impact on the environment by cutting carbon emissions, preventing pollution, implementing sustainable procurement, minimising food and other waste, and adopting other sustainable business practices. We set annual targets for ongoing improvement and aim to comply with all applicable legislations.
- We continue to research new innovations and best practices that may be beneficial for us as a business and a company.
- We share our owner The Methodist Church's commitment and objective to achieving Net Zero by the year 2030.

Environmental and Social Accreditations

As a business we have achieved the following commitments, accreditations and recognitions..

- Both of our buildings, that is at Euston and Camden Town, hold an EPC Rating of "B".
- One of 48 companies in the London Borough of Camden to join the Mayor of London's Business Climate Challenge in 2023, which has also made the commitment to achieve Net Zero by 2030.
- A member of the Camden Climate Change Alliance (CCCA) since 2008 and recognised by the CCCA as a Carbon Champion.
- Holder of the Green Tourism Gold accreditation.

Our Approach

- TheWesley is committed to providing a high quality and efficient service in a manner that ensures a safe and healthy workplace for our guests and employees.
- Our Green Team is the forum for identifying best practices and innovations, and establishing clear communication of our green agenda to colleagues. It is their responsibility to ensure that all benefits are highlighted in our marketing, and that relevant information is communicated to our hotel and conference clients, many of whom make a considered choice to stay and book at TheWesley on ethical grounds.
- Our informative website, our partnerships with external partners, and engagement with our supply chain are key aspects of how we do business.

Our Policy includes the following Pillars

1. Integrate the consideration of environmental concerns and impacts into our strategic decision making and activities.
2. Operate a Sustainable Procurement Policy, which entails tendering for contracts to 3 suppliers, with the selection criteria including companies that share a similar ethos and approach to sustainability.
3. Minimise our waste to landfill and then reuse or recycle as much of it as is possible and maintain 0% to land fill Company.
4. Minimise energy and water use within our buildings and processes in order to conserve supplies and minimise the consumption of natural resources. Use 100% renewable energy tariffs.
5. Train, educate and inform our employees about relevant environmental issues.



6. Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
7. Communicate our environmental commitment to clients, customers and the public, listen to their feedback, and encourage them to support sustainable business and share our passion.